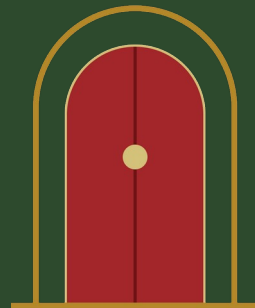


CALLED TO RESPOND™ · SPIRITWORKS FOUNDATION

The Faith Responders™ Initiative

*Equipping faith communities to respond to addiction,
across the lifespan and across the Church*



The Rev. Jan M. Brown, MSc, RCP, CPRS

Founder & Executive Director, SpiritWorks Foundation Center for the Soul

“Addiction isolates its victims from the Body of Christ. We are the Body of Christ. We go to find them.”

The Rev. Jan M. Brown

The Need, and the Reach

The treatment system alone cannot meet this moment. Faith communities are already everywhere.

**Nearly 50
million**

Americans 12 and older had a
substance use disorder in
2024 (16.8%)

8.1%

of people worldwide with a
drug use disorder were in
treatment in 2023

380,000+

congregations across the
United States, in nearly every
neighborhood

Every congregation already includes families affected by addiction. Children are often the first ones hurt and the last ones helped.

Sources: SAMHSA NSDUH 2024; UNODC World Drug Report 2025. Congregation count is an estimate.

Vision and Mission

THE VISION

A faith community where every person and family affected by addiction, including the children, knows there are knowledgeable, caring clergy and lay leaders who:

- Understand what they are experiencing
- Care about them and are available to them
- Help them find emotional and physical safety
- Support their healing and spiritual growth

THE MISSION

To train, equip, and sustain faith communities as Safe Havens: places of radical compassion, evidence-based knowledge, and unconditional welcome for people and families affected by addiction and recovery.

Grounded in Faith and Science

Rooted in the Anglican incarnational tradition; organized around “science and kindness”

1

A treatable disease

Addiction is a treatable, chronic medical condition, not a moral failing or spiritual weakness.

2

Recovery for all

Recovery is for every person, every family, every community, every congregation.

3

A complete Body

The Body of Christ is incomplete when any member is hidden, isolated, or turned away.

4

What we are uniquely qualified to offer

Faith communities offer what treatment systems cannot: meaning, belonging, and transcendence.

01

WHAT WE OFFER

Three Tiers

Each complete in itself. Together they move a diocese from awareness to action.



Training Pathways

From churchwide leadership to every congregation

1

Called to Respond™ Briefings & Presentations

Leadership Briefings (TEC) · Community Presentations

Awareness sessions of 45 minutes to 2 hours that open the door to training

2

Faith Responders™ Recovery Ally Training

4 hours plus optional modules · clergy, lay leaders, congregations

Participants sign the Pledge and become Recovery Allies

3

Facilitator Certification

For those who will teach Faith Responders™

Intensive, co-facilitation, observed training, licensed delivery

Tier 1: Briefings & Presentations

Called to Respond™ awareness sessions of 45 minutes to 2 hours that open the door to training

Leadership Briefings (TEC)

For bishops, diocesan staff, and Standing, Search, and Transition Committees of The Episcopal Church

Hidden in Plain Sight

Canons and diocesan senior staff

Navigating Leadership

Bishop search and transition committees

Grounded in General Convention Resolutions A158, A159, D014, and D057

Community Presentations

For conferences, coalitions, and community gatherings

Healing Together

Understanding addiction, recovery, and the role of faith communities

Where Faith Meets Recovery Capital

The critical role of the faith community in recovery

Healing Happens in Community

The church as a partner across every season of life

Faith to Help Families Affected by Substance Use

Catalyzing change in the African American community

Strengthening Communities for Compassionate Recovery

An orientation to Faith Responders™

Tailored to each audience; new presentations join this track

Tier 2: Recovery Ally Training

Four hours, eight essential modules, eleven optional modules

ESSENTIAL MODULES

1. People First: Language & Stigma
2. Understanding Addiction
3. A Little Brain Science
4. What Is Recovery?
5. Multiple Pathways
6. The Faith Community as Safe Haven
7. Practical Scenarios & Skills
8. The Recovery Ally Pledge

OPTIONAL MODULES (45–60 MIN)

- A Adverse Childhood Experiences
- B Families & the Invitation to Change
- C Children & Resilience
- D Pregnant & Parenting Families
- E Naloxone & Overdose Response
- F Motivational Interviewing
- G Young Adults
- H LGBTQ+ People & Recovery
- I Immigrants & Refugees
- J Church Hurt
- K Theological Roots of the Twelve Steps

Tier 3: Facilitator Certification

How the training multiplies without losing quality



Three tiers

Associate Facilitator, Certified Facilitator, Master Trainer

Fidelity

Core content delivered as written; observed training scored against a checklist

Renewal

Annual: two trainings, evaluation data, and continuing education

Alongside Every Tier

SpiritWorks Foundation programs that support the initiative

Sam Shoemaker Center

For Clergy Wellness & Renewal: consultation, comprehensive assessment, recovery monitoring, and resources for bodies conducting episcopal elections

Moms on a Mission 2 Recover (MOMs)

Peer-driven recovery support for mothers, woven through the curriculum

Children's Program

Support for children from families affected by addiction (formerly Camp SpiritSong; paused while a new location is arranged)

Peer Support Supervision

Training and supervising peer support providers in MOUD and community settings

02

THE CURRICULUM SUITE

A Complete Suite

Documents, trainings, tools, and standards, ready to use and ready to license.



What's in the Suite

Field Guide suite

The Field Guide, one-page summary, poem display page, and copyright page

Recovery Ally Training

Slide deck, Facilitator's Guide, Participant Manual, Handouts H-1 to H-10

Optional modules A-K

Scripted slides and handouts for each

Leadership briefings

Hidden in Plain Sight and Navigating Leadership decks

Pledges

The Recovery Ally Pledge and the ten-commitment Faith Responders™ Pledge

Evaluation tools

Pre/post surveys, 90-day follow-up, and the briefing survey

Resource Library

A shared online folder for every trained participant

Brand & licensing

Brand guide, logo kit, certification program, and licensing framework

THE SUITE AT A GLANCE

4

hours of core training

11

optional modules

2

leadership briefings

40+

handouts

5

evaluation surveys

60+

NRSV-UE scripture references

Measuring What Changes

Every training is evaluated with the same anonymous tools

BEFORE

Pre-training survey

Knowledge, attitudes, confidence

AFTER

Post-training survey

The same measures, plus satisfaction and intentions

90 DAYS

Follow-up survey

Actions taken in congregations and families

BRIEFINGS

One survey

“Before today” and “now,” plus hosting interest

Evidence is what denominations, funders, and future host communities ask for first.

One Shared Language

Standards used throughout every document and training

Return to use

or “recurrence,” never “relapse”

NOWS

neonatal opioid withdrawal syndrome, never
“addicted baby”

LOVE

Listen · Observe · Validate · Engage

MAT & MOUD

medications for addiction treatment (all SUDs);
medications for opioid use disorder

Person-first

“person with a substance use disorder,” not “addict”

NRSV-UE

all scripture from the New Revised Standard
Version, Updated Edition

Protecting Quality and the Work

SpiritWorks keeps ownership; others use the program through licenses

Facilitator license

Held by each Certified Facilitator

Host organization license

For congregations and agencies hosting trainings

Regional license

For dioceses, synods, conferences, and coalitions

Adaptation license

For Jewish, Muslim, and other partners co-authoring their own theological layer

International license

For in-country partners translating and adapting

Trademarks

Faith Responders™ and Called to Respond™ are trademarks of SpiritWorks Foundation

03

WHERE WE'RE GOING

From a Pilot to a Movement

Growth through certified facilitators and partner networks.



Momentum Already Underway

Churchwide

Training for Canons to the Ordinary; a second churchwide session requested by the Presiding Bishop's Office

Dioceses

Standing, Search, and Transition Committees trained; Diocese of Lexington Commission on Ministry request

Priority dioceses

Deep partnerships proposed with Navajoland and Long Island

National platform

Steering Committee of CARS, SAMHSA's national recovery training center

Interfaith

Relationships with Jewish recovery leaders; Jeff's Place in Atlanta identified as a partner

Tools ready

Training deck, briefings, surveys, certification, and licensing framework complete

Four Phases of Growth

Each phase opens when the one before it meets its goals

1

Prove it

Oct 2026 – Mar 2028

Evaluate outcomes;
certify the first
facilitators; Virginia pilot

2

Go national

2028 – 2030

Regional hubs;
denominational
adoption; certified
facilitators in 15+ states

3

Go interfaith

Begins 2029

Jewish and Muslim
versions co-authored
by those communities

4

Go global

2031 onward

Through the Anglican
Communion and
partner networks

How You Can Help

1 Host a training

Bring the Recovery Ally Training to your congregation or diocese.

2

Invite a briefing or presentation

A Leadership Briefing for your diocese, or a Community Presentation for your conference.

3 Nominate facilitators

Recommend clergy, lay leaders, and people in recovery to be certified.

4

Partner or fund

Support evaluation, scholarships, and expansion to new communities.

And pray for this work, and for every family living with addiction in silence.

Called to Respond

Recovery is for every person, every family, every community, every congregation.

The Rev. Jan M. Brown, MSc, RCP, CPRS

SpiritWorks Foundation Center for the Soul

jan@spiritworksfoundation.org · calledtorespond.org

